Amador Fire Protection District

The Mission:
"Committed to serving the needs of Amador County with Professionalism, Integrity and Vision"

810 Court St-Jackson,CA 95642
(209) 223-6391

Career Opportunity: Firefighter / EMT

PRIDE
ACCOUNTABILITY
RESPECT

The District:

The Amador Fire Protection District is an all-risk Fire Department that responds to over 4,500 emergencies a year out of nine stations, and proudly serves a population of over 22,000 residents, covering 500-square miles of the unincorporated areas of Amador County and the City of Plymouth.

The Firefighter Position:

- Responds to fire, medical, traffic accidents, rescue, and other emergencies to protect life and property.
- Participate in trainings, drills, independent study, and fire prevention activities.
- Fights fire under departmental policies and procedures.
- Protects life and property from fire and other hazards by preventing, controlling and extinguishing fires.
- Provides first responder medical emergency response at the basic life support level.
- Operates and maintains fire apparatus and other fire agency equipment.
- Contributes in all company activities, including fire prevention, pre-fire planning, public education, training, and perform related work as required.
- Prepare reports.
- Expected to build and maintain positive relationships within the public and conduct themselves proficiently, respectfully and professionally during interactions at all times.

Minimum Qualifications:

(Copies of all Minimum Qualification certificates and licenses may be requested at any time throughout the hiring process).

- Candidate must be at least 18 years of age.
- CSFM Firefighter 1 certificate, completed an accredited fire academy OR have two years of continuous fire suppression, emergency medical response and fire prevention experience as a paid or volunteer firefighter.
  California State Firefighter I preferred.
- Possess and maintain a current Emergency Medical Technician license with the state of California at time of appointment.
- Possess and maintain a Valid Class C California Driver's License (a DMV printout from within 30 days of closing date must be attached). Within the first six months of hired date, employee must obtain a firefighter endorsement or a valid commercial license appropriate to operate
- fire apparatus.
- High school diploma or G.E.D. equivalent.
  Possess current American Heart Provider CPR-AED certificate
- or equivalent.
  Current CPAT physical agility certificate.

Work Schedule:

48/96

Salary and Benefits:

- Salary $64,940 to $76,890
- Holiday Pay (120 hours annually)
- Planned Overtime Pay (minimum of 182 hours annually)
- Vacation Accrual/Sick Accrual
- Education Incentive 2.5% (AA/AS)
- Medical, Dental and Vision (medical contribution up 100%) or Cash in Lieu of $400
- Longevity Incentive up to 10%
- 457b Deferred Compensation Plan with 401a Employer Match up to 8.4%
- $700 Annual Uniform Allowance (rollover up to $950)
- Career Training Allowance plus Training Benefit
- Life Insurance Benefit and supplemental voluntary available
- Flexible Spending Account; Dependent Day Care/Medical Related
- Health and Wellness Program

Procedure/Selection Process:

The procedure for this recruitment will consist of the following:

- Application screening for accuracy and minimum qualifications.
- Successful applicants will be invited to a Structured Oral Panel Interview.
- Successful candidates will then be invited to participate in a Structured Chief's Interview.

An offer of employment is conditional pending the results of an employment entrance medical examination including drug screening, livescan and a background investigation. Probationary period is 12 months from appointment date. All aspects of employment shall be without regard to ancestry, age, color, disability, gender, gender identity or gender expression, marital status, military or veteran status, national origin, race, religion, sex and sexual orientation.

To Apply:

All applicants must submit a completed signed Amador Fire application of employment, resume and cover letter. Application can be found at *www.amadorfire.org* Submit a signed and completed application packet in person or by mail **before 5:00 pm, Monday, November 16th, 2026**

Amador Fire Protection District
810 Court Street, Jackson CA 95642
Office: (209) 223-6391
Faxed applications will NOT be considered